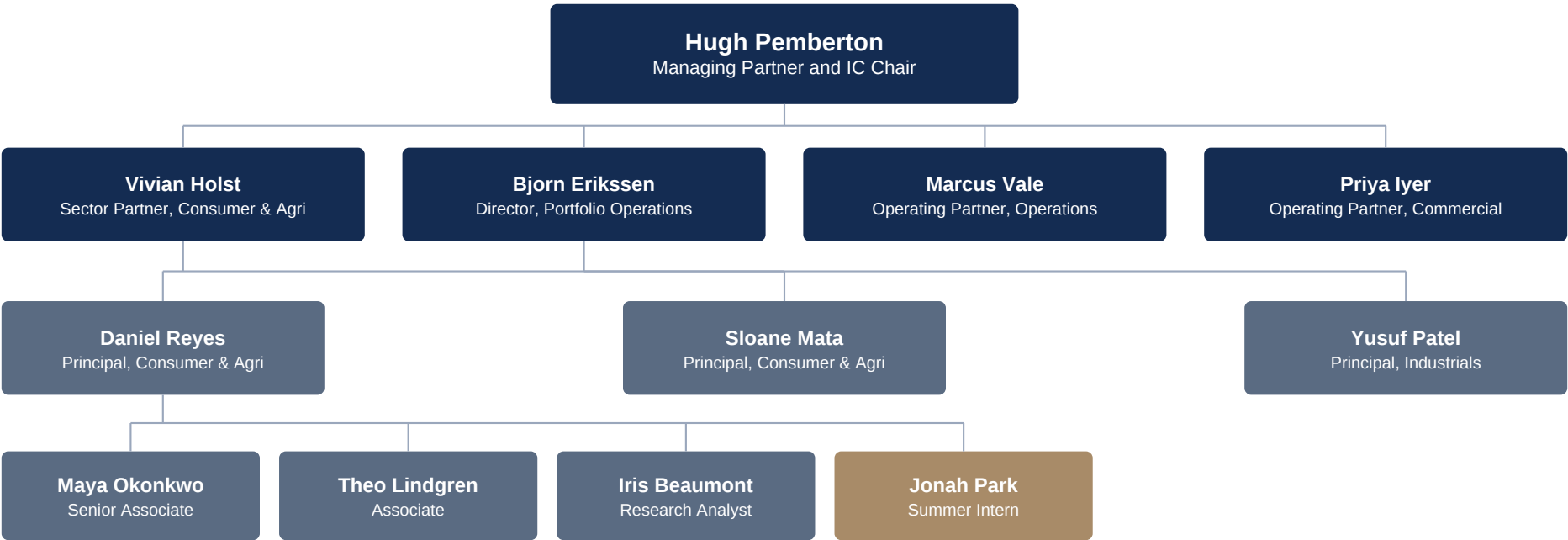


Halberd Capital Partners

Firm Organisation Chart 2026

As of 1 May 2026
Maintained by Lara Bennett, Head of Talent
Distribution: firmwide



Firm Support Functions

(all report to the Managing Partner)



Narrative Directory

Each entry shows reporting line, primary remit, and standing weekly forums.

Hugh Pemberton, Managing Partner and IC Chair

Reports to the LPs (formally to the LPAC). Chairs IC, Operations Committee, and the firmwide Pipeline Review.

Vivian Holst, Sector Partner, Consumer & Agri

Reports to Hugh. Sponsors all C&A deals; chairs the monthly Sector Council. Currently sponsoring Project Albatross (Daniel Reyes leading).

Bjorn Erikssen, Director, Portfolio Operations

Reports to Hugh. Coordinates Operating Partner allocation across portfolio and pipeline; sponsors the Industrials & Specialty Materials sector council.

Marcus Vale, Operating Partner, Operations

Reports to Hugh. Operations remit across portfolio: H&S, manufacturing, supply chain, ERP. Also engaged on diligence asks (limited bandwidth; coordinate via Bjorn).

Priya Iyer, Operating Partner, Commercial

Reports to Hugh. Commercial / GTM remit across portfolio. Co-chairs the Portfolio Operations Forum with Marcus.

Daniel Reyes, Principal, Consumer & Agri

Reports to Vivian. Currently leading Project Albatross. Standing IC presenter for the C&A vertical.

Sloane Mata, Principal, Consumer & Agri

Reports to Vivian. Currently leading Project Apricus and Project Marigold; co-supporting Project Halcyon.

Yusuf Patel, Principal, Industrials

Reports to Bjorn (functional) and Vivian on cross-sector deals. Currently leading Project Stratus and Project Lattice; closed Project Helix in Q1.

Maya Okonkwo, Senior Associate

Reports to Daniel. On Project Albatross (deck lead). Joined Halberd 2024.

Theo Lindgren, Associate

Reports to Daniel. On Project Albatross (model lead). Joined Halberd 2025.

Iris Beaumont, Research Analyst

Reports to Daniel. On Project Albatross (interview program; sources catalog). Joined Halberd 2024.

Jonah Park, Summer Intern

Reports to Theo. Summer 2026 intern; coverage of pipeline tracker entries and ad-hoc research.

Naomi Fischer, Head of Investor Relations & ESG

Reports to Hugh. Owns the LP relationship calendar, Annual Investor Meeting, quarterly LP pack, the Stewardship Report, and PRI submission.

Mateo Salazar, Head of Finance

Reports to Hugh. Owns firm financial reporting; line manager for Treasury (Patrick Lefevre) and Tax (Dimitri Volkov).

Anika Shah, Head of Compliance

Reports to Hugh and the Audit Committee. Owns the Compliance Handbook, restricted list, AML/sanctions.

Susanne Brun, General Counsel

Reports to Hugh. Manages Aisling O'Donnell (Senior Counsel).

Lara Bennett, Head of Talent

Reports to Hugh. Owns hiring, performance, and the mid-year cycle.

Roger Cantrell, Head of Capital Markets

Reports to Hugh. Owns leveraged-credit relationships and debt financing on transactions.

Ola Adeyemi, Head of IT & Security

Reports to Hugh. Owns the firm IT estate; Renata Costa (Office Manager NY) reports into this function.